



Position Description

Position Title:	Accompanist
Reports to:	Lead Pastor, in connection with Music Director
Expected Hours:	10-12 hrs/week
Review Frequency:	Annual
Date Approved by SPR:	February 2023

Overview:

The Accompanist is an active member of a staff team that seeks to lead and serve Hilliard UMC in living its mission and vision. The Accompanist will work closely with the pastor and music staff to provide a variety of worship service music for two Sunday morning worship services in the Sanctuary and other special services as requested. Innovation and creativity are encouraged in planning worship music.

Core Responsibilities:

The Accompanist will help Hilliard UMC to carry out this mission through music ministries that enhance and support worship services by:

- planning and providing preludes, postludes, hymn accompaniments, anthem accompaniments, and other service music for our traditional Sunday morning worship service in the Sanctuary (titles and composers of music selected by the Accompanist should be submitted to the church office for inclusion in the weekly worship notes no later than Tuesdays at noon);
- collaborating with other music staff to play keyboard or piano at our contemporary service in the Sanctuary;
- participating likewise in non-Sunday worship services including Christmas Eve, Ash Wednesday, Maundy Thursday, Good Friday, and other occasional services as arranged in advance with the pastors;
- being available for weddings and funerals or arranging for substitutes as necessary (payment for these services will be rendered by the families in the form of an honorarium);
- rehearsing with the choir or other ensembles or soloists on Sunday mornings and Wednesday evenings;

- arranging for qualified substitutes on those occasions when it is necessary to be absent from a worship service, rehearsal, etc.; and
- overseeing maintenance of the pianos and organ, scheduling tunings and any necessary repairs (tuning time requests and special repair or maintenance requests should be made to the Building Manager).

Qualifications and Competencies:

- Growing in faith as a disciple of Jesus Christ.
- Awareness of and commitment to inclusion of all God's children, including LGBTQIA+ Christians.
- Ability to demonstrate, articulate, and model a sense of vocation in the ministry of music.
- Ability to demonstrate knowledge, skills, and experience in diverse music styles on the piano. (Organ experience is a bonus but not a requirement.)
- Ability to communicate clearly and effectively, both in writing and orally.
- Excellent interpersonal skills.
- Ability to organize and prioritize multiple tasks with attention to detail.
- Ability to maintain a flexible approach to changing priorities.
- Ability to work effectively in a team environment.

Working Conditions:

This position is part-time without benefits and will require some flexibility in hours. Two weeks per year (or 4 Sundays) may be taken off as vacation or personal time. Compensation will be an annual salary, paid semi-monthly and determined based on qualifications and experience. The Accompanist will work directly with our Director of Music, collaborate with our Band Leader, and report to the pastor.

Job Type:

Part Time, Non-Exempt Employee. Salary based on Experience

Apply:

Send cover letter and resume, including education and experience, to Marilyn Hoeflinger, SPRC Co-Chair, at mshoeflinger@gmail.com.

We will begin reviewing applications on March 17, 2023, and interviews will continue until the position is filled.