



Position Description

Position Title:	Band Leader
Reports to:	Lead Pastor
Expected Hours:	10-12 hrs/week
Review Frequency:	Annual
Date Approved by SPR:	May 2023

Overall Objectives:

The Band Leader leads contemporary worship at all Warehouse 839 services, seeking to improve it, sustain it, and celebrate it through the musical gifts and talents of the congregation. In addition, they collaborate with other music staff to support worship at our second Sanctuary service.

Essential Duties, Tasks, Responsibilities:

Related to Leadership

- 1 Plan, coordinate, lead, and evaluate the music for all Warehouse 839 services, toward the aim of offering passionate worship.
- 2 Lead, recruit, evaluate, and manage current and future musicians who volunteer to be a part of our band, with a goal toward growth, quality, and sustainability. Create and invest in more pathways for additional musicians to share their musical gifts, including a process by which those musicians can be effectively evaluated.
- 3 Create opportunities for spiritual formation and discipleship through engagement with our music ministry.

Related to Rehearsal and Performance

- 4 Select worship music to be sung by the Band/Praise and Worship Team, with most music being written within the past 10 years.
- 5 Compose arrangements and musical transitions of music to make it suitable for large group setting, so that they flow together musically, having correct tempos and keys considerate of and maximizing the musical gifts of the Band/Praise and Worship team.
- 6 Direct and introduce congregational singing as well as the Band/Praise and Worship Team during worship services.

- 7 Conduct at least once-weekly rehearsals of the Band/ Praise and Worship team.

Related to Organization and Administration

- 8 Coordinate worship planning with the Lead Pastor.
- 9 Collaborate across leadership with the specific expectation for shared planning of the second Sanctuary service. Strive to achieve consistency across our music program and develop within leadership a long-term strategy for our music program. This action should be ongoing.
- 10 Coordinate the sound and visual system needs of the Warehouse 839 worship services with the appropriate media person to assure a well-flowing service.
- 11 Follow all HUMC policies.
- 12 Prepare, oversee budget for, and purchase music (sheet music, music books) and related supplies. Be a good steward with the resources that are available to the music program.
- 13 Maintain an awareness of current trends in Contemporary Christian Music.
- 14 Assist in fundraising activities in support of the music department, as needed.
- 15 Perform other duties as assigned.

Significant Skills:

- 1 Growing in faith as a disciple of Jesus Christ.
- 2 Ability to lead a band/singing group in a small group format, providing spiritual leadership and encouraging fellowship.
- 3 Capable of leading a band musically including instrumentation, arranging music, and developing players and singers.
- 4 Ability to be flexible and creative in an evolving worship service structure.
- 5 Ability to work as an effective team member with the other music staff, coordinating performances and music selections, into an overall worship music program.
- 6 Ability to lead worship in an energized, spirited way.

Qualifications:

Education: Musical training of 2-3 years. Music degree is a bonus.

Experience: Worship leadership experience, church setting preferred. Ability to play guitar is a bonus.

Licenses/Certifications: none required.